

**New Hope Christian Church Woodlands (NHCCW)**  
**Youth Minister or Youth Pastor Job Description**  
<https://nhcclife.org/english/nhcclife-job-opportunity-youth-pastor/>

New Hope Christian Church Woodlands (NHCCW, <https://nhcclife.org/english/>) is looking for a youth minister or youth pastor with strong leadership gifts to meet our growing ministry needs. NHCCW is located in the greater Houston area. It is a fast-growing, evangelical, Bible-believing church. Every Sunday morning we hold Chinese and English services at 7575 Alden Bridge Dr., the Woodlands, TX 77382. Our Sunday attendance is on average 300 people, which includes a Chinese congregation (~180 adults), an English Congregation (~60 adults with youth), and ~60 children.

This position is full-time and includes a competitive benefits package (health, dental, and term life insurance as well as a 403B retirement package). The position includes a continuing education budget and flexibility to pursue your studies.

**Qualifications for NHCCW Youth Minister or Youth Pastor Candidates:**

1. Having a sure divine call to shepherding God's flock (1 Pet. 5:1-4)
2. Living up to the standards for upright character and testimony for faith, as described in 1 Tim. 3:1-13
3. Having demonstrated ability in leading lay leaders' team
4. Having the gifts of effective preaching and teaching
5. Ascribing to NHCCW's theological position and church bylaws
6. Must have earned or be in the process of earning a seminary degree
7. Having some experience with Asian ministry, and particularly good relatability to youth with Asian heritage
8. Having experience and ability to serve in a multicultural environment
9. Fluency in English

**NHCCW Youth Minister or Youth Pastor's Job Description:**

1. Facilitate development of youth ministry's vision and mission.
2. Faithfully shepherd all the youth (1 Pet. 5:1-4) and oversee the youth ministry.
3. Having the ability to work collaboratively and harmoniously with other church leaders, fostering a spirit of unity, mutual respect, and cooperation (John 17:21-23).
4. Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational and multi-cultural, striving to unite with and complement other church ministries.
5. Recruit, coach/train, and shepherd youth leaders and adult co-workers so that they can coach/train others (2 Timothy 2:2).
6. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement (Ephesians 6:1-3).
7. Having strong interpersonal skills, with the ability to communicate effectively, listen attentively and build positive relationships with diverse group of individuals, including youth, parents, volunteers, and church staff.

To apply for this position, please email your application form (<https://nhcclife.org/english/wp-content/uploads/NHCCW-Youth-Pastor-Job-Application-form-April-20240409.pdf>) and web links of teaching to:

Ms. Ying Wang  
Youth Pastor Search Committee  
New Hope Christian Church Woodlands  
7575 Alden Bridge Dr., the Woodlands, TX 77382  
832-663-0720 (NHCCW Office)  
Email: [YouthHiring@nhcclife.org](mailto:YouthHiring@nhcclife.org)

**Application Form for the Position of Youth Minister/Pastor  
New Hope Christian Church Woodlands  
The Woodlands, Texas**

**I. Personal**

Name (English) \_\_\_\_\_ (Chinese, if applicable) \_\_\_\_\_

Mailing Address \_\_\_\_\_

Telephone: Home \_\_\_\_\_ Mobile \_\_\_\_\_

E-mail Address \_\_\_\_\_

Place and Date of Baptism \_\_\_\_\_

Present Church Membership \_\_\_\_\_ Denomination \_\_\_\_\_

Hobbies \_\_\_\_\_

Language Skills (check where appropriate)

<b>For Preaching</b>	Good	Fair	Poor
English			
Mandarin			
Cantonese			
Others			
<b>For Conversation</b>			
English			
Mandarin			
Cantonese			
Others			
<b>For Writing</b>			
English			
Chinese			
Others			

**II. Education**

	Name of School, City/State	Date of Attendance	Year of Graduation Degree Earned/Field	Special Offices, Activities/Honors
High School				
College				
Bible School				
Seminary				
Graduate School				

### **III. Ministerial Experience**

Are you an ordained pastor?                      Yes \_\_\_\_\_ No \_\_\_\_\_

If Yes, When? \_\_\_\_\_

Name/Denomination/Address of Church of Ordination \_\_\_\_\_

List experience in chronological order

Name of Church or Organization	Date of Service	Position	Major Responsibilities

### **IV. References**

(Preferred references include seminary professor, pastor/elder/deacon and friend)

Name	Position	Address	Telephone & E-mail Address

### **V. Biographical Facts Concerning Christian Life and Service**

*In one to three pages,* please address the following areas of your Christian life:

- (1) Your conversion
- (2) Your calling
- (3) Extent of your experience in Christian service (leading others to Christ, leadership, etc.)
- (4) Your relationship to your spouse/children
- (5) How you handle finances
- (6) Your spiritual gifts
- (7) Your position/conviction on the Scriptures, doctrine (i.e. the Trinity, soteriology, ecclesiology, eschatology), the Ecumenical movement, and the Charismatic movement.
- (8) Your personal emphasis on ministry (discipleship, shepherding, missions, youth, married couples, etc.)

## **VI. Additional Information**

To comply with federal and state Equal Employment Opportunity record keeping, and other legal requirements, we invite you to complete the following information.

Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will be used for data reporting requirements and will not be considered in making any employment decisions.

Citizenship\_\_\_\_\_

If not a U.S. citizen, visa status\_\_\_\_\_

Marital Status (check ALL applicable blanks)

\_\_\_\_Single \_\_\_\_Married \_\_\_\_\_Widower \_\_\_\_Divorced

Spouse's Name\_\_\_\_\_

Children's Names and Ages\_\_\_\_\_

Other Dependents\_\_\_\_\_

## **VII. Resume**

Please submit your resume as a separate attachment.

# SPOUSE'S BIOGRAPHICAL INFORMATION SHEET

Name \_\_\_\_\_

Place of Birth \_\_\_\_\_ Citizenship \_\_\_\_\_

Previous Marital Status (check ALL appropriate boxes)

\_\_\_\_\_ Ever Divorced? \_\_\_\_\_ Re-married? \_\_\_\_\_ Widowed?

List all schools attended beyond high school:

Institution	Dates Attended	Degree/diploma Field	Year received or will receive

Present Church Membership \_\_\_\_\_ Denomination \_\_\_\_\_

Hobbies \_\_\_\_\_

List Training/Experience in Christian service activities and Interests of Spouse

---

---

---

Please provide information relating to: (1) your conversion to Christ; (2) your experience in Christian service; (3) your perspective on your spouse's engagement in the ministry, and (4) how you see your role. Use the additional pages as needed. Please send the completed form *together* with your spouse's application form. All information will be kept confidential.