

# Christ Fellowship

## LOOKING FOR OUR NEXT SENIOR PASTOR!

Our story began in 1995, when Bruce Miller heard a call from God to plant a church in the rapidly growing community of McKinney, TX. He answered the call with a faithful team from what is now Chase Oaks Church (Plano, TX), and launched what would become Christ Fellowship. God has had his hand on our congregation every step of the way, as he's grown us from a small group of folks meeting in a middle school to a few thousand worshipping in two languages, in our own custom-built building.

Last year, Bruce heard God's call again. But this time, God was calling him to move into a different role serving our church and the greater kingdom cause. Bruce answered the call, and with the help and support of our Elders, developed a new role at the church: Founding Pastor.

When the next Senior Pastor begins his role, Bruce will shift into this new role, and serve Christ Fellowship in new ways. He will not have day-to-day operational leadership, be on the Elder team, or have staff directional responsibilities. Rather, at the new Senior Pastor's discretion, Bruce will be available to care for people, teach, and engage in missions within our community and the world, as well as mentor the next Senior Pastor.

### Need to Know:

2200

#### Weekly Worship Attendance

In-person and Online

2

#### 1 Church, 2 Languages

English and Spanish

2000

#### Small Group Participants

Classes, studies, and life groups

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#### 2023 Income

Financially healthy

48

#### Staff Members

Full-time, part-time, and volunteer

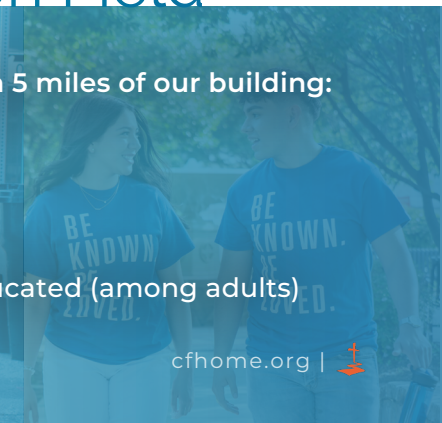


## McKinney & Beyond | Our Mission Field

Our affluent North-Dallas community is diverse, growing, and packed with high-performing schools and high-expectation professionals. While population continues to grow steadily (26% growth expected this decade), the city maintains its "small-town" charm for its largely married, younger-aged couples and families.

#### 237,000 people within 5 miles of our building:

- 40% under 30
- >50% under 40
- 57% Anglo
- 14% Hispanic
- 13% Asian
- 11% Black
- 62% college-educated (among adults)



# Our Next Senior Pastor

## What We're Looking For

### WE EXPECT OUR NEXT SENIOR PASTOR WILL HAVE:

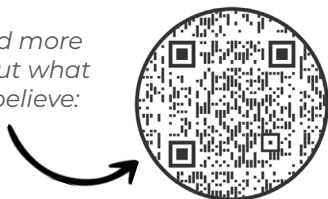
#### GODLY CHARACTER

- Spiritual disciplines, man of prayer and of the Word who demonstrates the fruit of the Spirit and the qualities of an elder with fortitude
- Strength to carry the weight of responsibility, wise financial stewardship, faithful in giving
- A healthy marriage and family, managing his household well
- Humble, transparent, and authentic character

#### SOLID THEOLOGY

- Master's degree-level knowledge of God's Word, who can handle Greek and Hebrew
- Sound doctrine, committed to orthodox theology expressed on our website, but not rigid on secondary matters and in harmony with our position papers

Read more about what we believe:



#### CULTURAL ALIGNMENT

- Embrace Christ Fellowship's identity
- Passion and skill for a one-church, two-language (English and Spanish) culture
- Chemistry with our Executive Team, Elders, and staff

#### PREFERRED QUALIFICATIONS:

- ✓ Seminary master's degree
- ✓ Larger church experience, with multiple staff teams
- ✓ Bilingual (English and Spanish)
- ✓ Multi-cultural ministry experience
- ✓ Skilled in architecting worship services with a team
- ✓ Ten years of local church ministry experience

### ROLES OUR NEXT SENIOR PASTOR WILL FILL:



#### Lead Teaching Pastor

Our primary preacher, who plans the preaching calendar and guides the congregation in studying and applying God's word to their lives, and wisely addressing current cultural issues with the people of our church



#### Leader of the Team and Church

Our primary leader for the whole church, who leads the Elders as part of the team, casts vision, gives direction, and builds culture as he collaborates with the other Elders and staff



#### Explorer and Future Thinker

Actively seeks new opportunities to help people find and follow Christ, especially in the next generations, finding new ways to more effectively fulfill our mission in our church and community



#### Shepherd

Ensures people are cared for and developed on a group and individual basis, by building ministries to disciple people in the church and in the community, so they can take their next step toward Christlikeness



BE KNOWN. BE LOVED.

# Who We Are

## OUR MISSION

People helping people find and follow Christ

## OUR VISION

To reduce loneliness, anxiety, and addiction, by having meaningful conversations where people experience Christ through us.

Learn more about our identity:

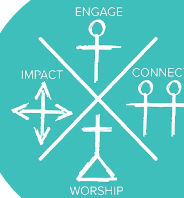


## OUR HEART

### ALL ABOUT JESUS

- All welcome: people of grace
- All real: people who are authentic
- All Bible: people guided by the Word
- All in: people who hold nothing back
- All together: people who unite to make a difference

## OUR FOUR PRACTICES



- Engage God Individually
- Connect in a Group
- Worship in a Gathering
- Impact Others Personally

## WHERE GOD IS LEADING US:

**Faith-filled Relevance:** We remain committed to being a welcoming, Christ-centered community, teaching biblical truth for those who struggle with issues of faith and the application of scripture to their lives in our current cultural climate.

**Diverse Growth:** We desire to grow attendance, engagement, and service in our English and Spanish congregations, as we reach the multi-ethnic people in McKinney and its surrounding communities.

**Life Change:** We desire to continuously engage, evangelize, and disciple people to see life change as they deepen their relationship with Christ.

**Commitment:** We set high challenges for people to grow spiritually, and to invest in gospel-centered kingdom work, locally and globally.

## READY TO APPLY?

Send us your resume, along with a letter (no more than 3 pages) expressing how you fit this profile to: [pastorsearch@cfhome.org](mailto:pastorsearch@cfhome.org)