

Millbrae Bible Church

Located in the San Francisco Bay Area in California, Millbrae Bible Church is a non-denominational, multi-ethnic, Christian church that has its roots as a Baptist church. We are pastor- and elder-led, have a staff of 6 and a congregation of about 200 people, of which 40 are middle school and high school students.

Millbrae Bible Church invites applicants for a full-time Youth Pastor position (preferred) or Youth Director position. We are seeking a godly, loving individual with a shepherd's heart for youth, ministry co-workers and parents and a vision for discipleship and evangelism. The mission of MBC youth ministry is to make and build followers of Jesus Christ who love God and love others, giving them the foundation and nurturing to walk with Jesus and mature in their life of faith and obedience to Him.

Youth Pastor Position (Preferred)

A master's degree from an accredited seminary and 1.5+ years of full-time experience in youth ministry or part-time, serving in a major leadership role in youth ministry, are required.

General Description:

- Formulate and communicate youth ministry vision and strategy and oversee the implementation of that plan
- Preach and teach God's truth at church youth meetings and periodically in congregation-wide worship service
- Recruit, train, disciple and mentor youth workers and student leaders
- Organize service, evangelism and missions opportunities for youth
- Provide pastoral care for youth and youth workers
- Oversee and support all youth ministry activities and events
- Provide spiritual leadership and guidance for church's summer day camp staff and program
- Manage communication and administrative needs of the youth ministry, including the budget
- Invest in building intergenerational culture with church leadership, inviting and equipping parents and the church to contribute to the spiritual maturity of youth

Or

Youth Director Position

An undergraduate degree from a bible college (or working towards finishing degree) and direct experience serving in youth ministry (paid or volunteer). This individual can have an undergraduate degree from a non-bible college but must have a calling and heart to serve youth and student ministry. This individual would be directed, mentored, and coached by the lead pastor. Support for future seminary degree (tuition) available.

General Description:

- Provide leadership and develop, coordinate, plan, and implement comprehensive youth programs and initiatives
- Guide the development and implementation of activities, calendar, and events that are designed to improve the quality of life for young people in our community
- Establish and maintain positive relationships with youth, families, and community partners
- Provide counseling to youths and help them realize their individual spiritual goals through discipleship
- Administer and plan youth programs like evangelism, retreats and Bible study sessions, as well as support local school Christian clubs and events
- Coordinate with parents of youth group members regarding their children's involvement and participation in the church

Salary Range for Youth Pastor or Youth Director position: \$48k to \$75k plus benefits, depending on position and experience

Please download our Youth Pastor Application (<https://www.millbraebible.org/jobs>) and fill it out completely, then email the application along with your resume and cover letter to YPSearchCommittee@millbraebible.org. **Contact:** Youth Pastor Search Committee (or Robert Pon, Committee Chair)

Email: mbcoffice@millbraebible.org

Website: <https://www.millbraebible.org>